

Calvary Baptist Church

Child and Youth Safety and Protection Policy

Purpose:

Calvary Baptist Church of Mount Airy is a spiritual community that takes seriously its responsibility to provide a safe and nurturing environment for children and youth who participate in our ministries.

Goals:

1. Safeguard our children and youth from any type of inappropriate behavior by employees or volunteers in this church.
2. Protect employees and volunteers from false accusations.
3. Protect the liability of the church.
4. Define screening process for employees and volunteers to deter predators.
5. Establish protection guidelines.

Policies

1. All volunteers who work with children and/or youth should attend regularly, be actively involved at Calvary Baptist Church of Mount Airy, and be approved by the Senior Pastor and/or the Minister to Youth and Children.
2. All volunteers who work with children and/or youth will complete a background check. All records pertaining to background checks will be maintained in a confidential manner by the responsible church staff member.
3. All volunteers who work with children and/or youth will receive a copy of the Child and Youth Safety and Protection Policy.
4. All volunteers will be urged to follow the "Two Adult Rule," whereby at least two adults are present during any church-sponsored activity involving children and/or youth.
5. No primary worker with children shall be under the age of 21 and no primary worker with youth shall be under the age of 23.
6. All children and/or youth must complete a parental consent and a medical release form to participate in out-of-town activities.
7. During over-night events, males and females shall be segregated during sleeping time. If it is deemed necessary for adults to share sleeping accommodations with the children/youth, a minimum of two adults, the same sex as the children/youth to be chaperoned, shall sleep in each area. Adults should never share a bed with children/youth unless parent/child.
8. Any suspicious or inappropriate activity should be reported immediately to the senior pastor, who will conduct a confidential investigation and recommend appropriate action if needed.
9. Should the report be of an alleged act of physical or sexual abuse or other criminal act, the senior pastor will immediately notify the law enforcement agency of appropriate jurisdiction.

Adopted on July 2008

Revisions Adopted: April 2018